

Position Team Coach Non-Exempt Position

Job brief

We are looking for a committed **Team Coach** to complement our qualified workforce of coaches and instructors. You will be responsible for preparing and implementing a full educational coaching plan according to the gym's requirements. It will be fundamental to provide knowledge and instruction to athletes while also helping them develop their personalities and skills.

The ideal candidate will be passionate for the job with an ability to reach out to athletes and create a relationship of mutual trust. They will know how to organize a group and workout and make learning an easy and meaningful process.

The goal is to help cultivate the athletes' interest in education and be their dedicated ally in the entire process of learning, training and development.

Responsibilities Include (but not limited to)

- Present lessons in a comprehensive manner and follow company lesson plans and equipment to facilitate positive learning
- Coach athletes' appropriate skills according to their level and ability
- Plan and execute (individual) instructional workout activities, drills and training
- Provide individualized instruction to each student by promoting interactive learning
- Create and distribute instructional goals and benchmarks for individual athletes
- Assess and record athletes' progress and provide corrections and feedback
- Maintain, organize and sanitize utilized equipment
- Develop and enrich professional skills and knowledge by keeping abreast of new techniques, routines and codes
- Observe and understand students' behavior and physical constitution and psyche and report suspicions of injury, neglect, abuse etc.
- Communicate with parents regarding individual athletes' progress
- Follow USAG Rules and Policies for training and level mobility
- Demonstrate positive attitude towards co-workers, customers, athletes and students
- Set a good example of sportsmanship and gym pride
- Communicate scheduling availability and requests effectively with the Front Office Administrator
- Promote company events and distribute handouts
- Track trials, make-ups and attendance for every instructional class or group
- Ready, willing and able to coach supplemental programs such as Mobile gym, birthday parties, special events

Requirements

- Proven experience as a **coach** with 5 years' experience coaching competitive team
- Well-organized and committed
- Available nights and weekends
- Some travel is required
- Creative and energetic
- Strong moral values and discipline
- Excellent communicability and interpersonal skills
- Ability to lift up to 40 pounds

- Knowledge of CPR, First Aid, USAG Instructional courses, concussion certification, and gym hygiene and safety
- Thorough knowledge of teaching best practices and legal educational guidelines partnered with a willingness to follow the gym's policies and procedures